ORGANISATIONAL CHART

HYPO VORARLBERG

MICHEL HALLER

CHAIRMAN OF THE MANAGING BOARD

Credit Management - Corporate Customers

Stefan Germann

- Credit Management FK / St. Gallen
- Credit Management Banks & Leasing
- Balance Sheet Analysis
- Credit support

Credit Management – Private CustomersMartin Heinzle

- Credit Management Private Customers
- Certification / Collateralization
- Credit Service
- Collateral Management
- Housing Construction Aids

Group Risk Controlling

Markus Seeger

Law

Klaus Diem

- Central Loan Monitoring Corporate / Private Customers
- Contract Law

Ombudsperson

Martha Huster

Human Resources

Bianca Dünser

HR development

Communication & Marketing

Sabine Nigsch-Gaethke

Sponsoring / Events

Compliance & Outsourcing*

Reinhard Kaindl

- BWG Compliance & Outsourcing
- WAG Compliance
- Prevention of money laundering and terrorist financing
- ICS

Strategic Bank Management

David Blum

Corporate and Internal Audit*

Christoph Schwaninger

St. Gallen Branch Office

Thomas Reich Eliane Knellwolf

Hypo Vorarlberg Leasing, Italy

Michael Meyer (market following)

Hypo Vorarlberg Immo Italia, Italy

Alexander Ploner

WILFRIED AMANN

MEMBER OF THE MANAGING BOARD

Corporate Customers Sales

Stephan Sausgruber

- Branch Offices Corporate Customers
- International Services / Correspondent Banking
- Syndication / Structured Financing
- Financial Aids Department

Private Customers Sales / Private Banking

Markus Felder

Branch Offices Private Customers / Private Banking

Sales Vienna

Roswitha Klein

- Corporate Customers
- Private Customers / Private Banking

Sales Support

Stephan Modler

- Product Management
- Marketing Management
- CSC Banking Applications
- CSC Payment TransactionsCSC Sales Department

Treasury

Florian Gorbach

- Funding & Investor Relations
- APM & Investments
- Money, Foreign Exchange and Interest Derivatives Trading
- Securities Customer Trading

Participation Administration

Emmerich Schneider

St. Gallen Branch Office

Walter Ernst, RM Simon Schier Geradino Lamorte

Hypo Vorarlberg Leasing, Italy

Christian Fischnaller (Sales)

Hypo Immobilien & Leasing GmbH

Wolfgang Bösch Peter Scholz

PHILIPP HÄMMERLE

MEMBER OF THE MANAGING BOARD

Finance

Bernhard Egger

- Bookkeeping, Supervisory Reporting
- Account Management
- Data and Document Management

Controlling

Peter Holzer

Sustainability

Susanne Fünck

Asset Management

Karl-Heinz Strube

- Portfolio Management
- Back Office Asset Management
- Advisory Desk

Mid- and Backoffice Funds, Securities and Derivatives

Johannes Tschanhenz

- OTC Derivatives and Money Market Management
- Funds Service
- Securities Settlement

IT / Organisation

Jörg Ruwe

- Application Development
- Bank Steering
- Project Management Office Johannes Lutz
- Banking Application
- Infrastructure

IT GRC

Ferdinand Gabriel

Data Protection*

Daniel Oberauer

Logistics

Wilhelm Oberhauser

Facility and Materials Administration

^{*} Subordinate to the Board of Directors

BRANCH OFFICES OF HYPO VORARLBERG

Vienna Branch Office

Roswitha Klein, RM Robert Glasner, HPC CC Hans-Jürgen Spitzer, HCC Katharina Jantschgi, HPC PB Christine Staber, HSC

Graz Branch Office

Ernst Albegger, RM Gerhard Vollmann, HPC BP

Wels Branch Office

Thomas Hofer, RM Iris Paar, HPC PB

Salzburg Branch Office

Peter Gassner, RM

Bludenz Branch Office

Peter Meyer, BOH Hannes Bodenlenz, BM Christoph Gebhard, HPB

Feldkirch Branch Office

Martin Schieder, BM Stefan Kreiner, HPL Katharina Woletz, SPC

LKH-Feldkirch Branch Office

Rankweil Branch Office

Götzis Branch Office

Franz Altstätter, BM

Hohenems Branch Office

Andreas Fend, BOH

Lustenau Branch Office

Graham Fitz, BOH Stefan Ritter, BM

Höchst Branch Office

Klaus Meusburger, BM

Bregenz Private Customers Branch Office

Stefan Schmitt, BOH Stephan Spies, SPC Stephan Bohle, HPB

Alexander Walterskirchen, HPL

Bregenz Corporate Customers Branch Office

(incl. Bregenzerwald) Simon Ruff, BOH

Germany Corp. Customers Branch Office

Markus Schmid, BOH

Dornbirn Branch Office

Richard Karlinger, BOH Egon Gunz, BOH PC Simone Küng, SPC

Messepark Branch Office

Riezlern Branch Office

Artur Klauser, BOH Josef Wirth, SPC

Schruns Branch Office

Hannes Bodenlenz, BM

Lech Branch Office

Michael Fritz, BOH + BM

Egg Branch Office

Wolfgang Fend, B

RM Regional Manager BOH Branch Office Head

BOH PC Branch Office Head Private Customers
BM Branch Manager Private Customers
HCC Head of Corporate Customers
HWM Head of Wealth Management
HPB Head of Private Banking

HPC PB Head of Private Customers and Private Banking
SPC Head of Service and Private Customers
HSC Head of Service Customers
HPL Head of Private LoansHPC CC
Head of Private and Commercial Customers